Mentor meeting
GCCP
November 19th 2024

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Mentor meeting
GCCP
November 19th 2024

Agenda:

1715 – 1730: Welcome to new mentors

1730 – 1745: What's happening in GCCP

1745 - 1915: Fie Vesterled: Different Minds at Work

(1815 – 1830: Sandwich break)

1915 – 1930: AOB

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Welcome to new mentors

- Kinga Kardos, Deloitte
- Mette Thomassen, Syddansk Universitet
- Shantanu Raj, Nordea

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Your Job as a Mentor

As a mentor, you are expected to meet with your mentee 3–6 times over the six-month program period. Meetings usually take place at the mentor's workplace.

To make the most of the mentoring relationship, both the mentor and mentee should follow these simple guidelines:

- **Mentee Responsibilities**: The mentee should draft the meeting agenda and apply insights gained from the meetings in their daily life.
- **Mentor Responsibilities**: The mentor should set aside time specifically for meetings with the mentee.
- **First Meeting**: At the first meeting, a collaboration agreement is established to clarify and align the expectations of both the mentor and mentee.
- **Focus of the Relationship**: The primary focus of the mentor-mentee relationship is on the mentee's career development.
- **Duration**: The mentor-mentee relationship spans six months.

Read more in mentors toolbox at lisaott.dk

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GCCP19 workshops/events

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The GCCP19 mentees

- 281 applicants -> 81 participants
- 29 different countries
- 7 educational institutions
- 46 different majors

- Find the total overview of group activities here.

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Garuda

the students becomes aware of their forces and development points.

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The Integrator Focus

Represents tasks and responsibilities, where there is a need to focus on social relationships, cooperation, pursuing consensus and understanding, avoiding and solving conflicts, mediating and integration.

The Developer Focus

Represents tasks and responsibilities, where there is a need to focus on development, change, innovation and long-term strategies, creating new concepts, exploring and developing new methods.

The Baser Focus

Represents tasks and responsibilities, where there is a need to focus on structure, systems and guidelines, following rules, descriptions and procedures, taking care of details, and the like.

The Result Focus

Represents tasks and responsibilities, where there is a need to focus on short-term tasks, specific here-and-now matters, achieving immediate visible results and working very result-oriented.

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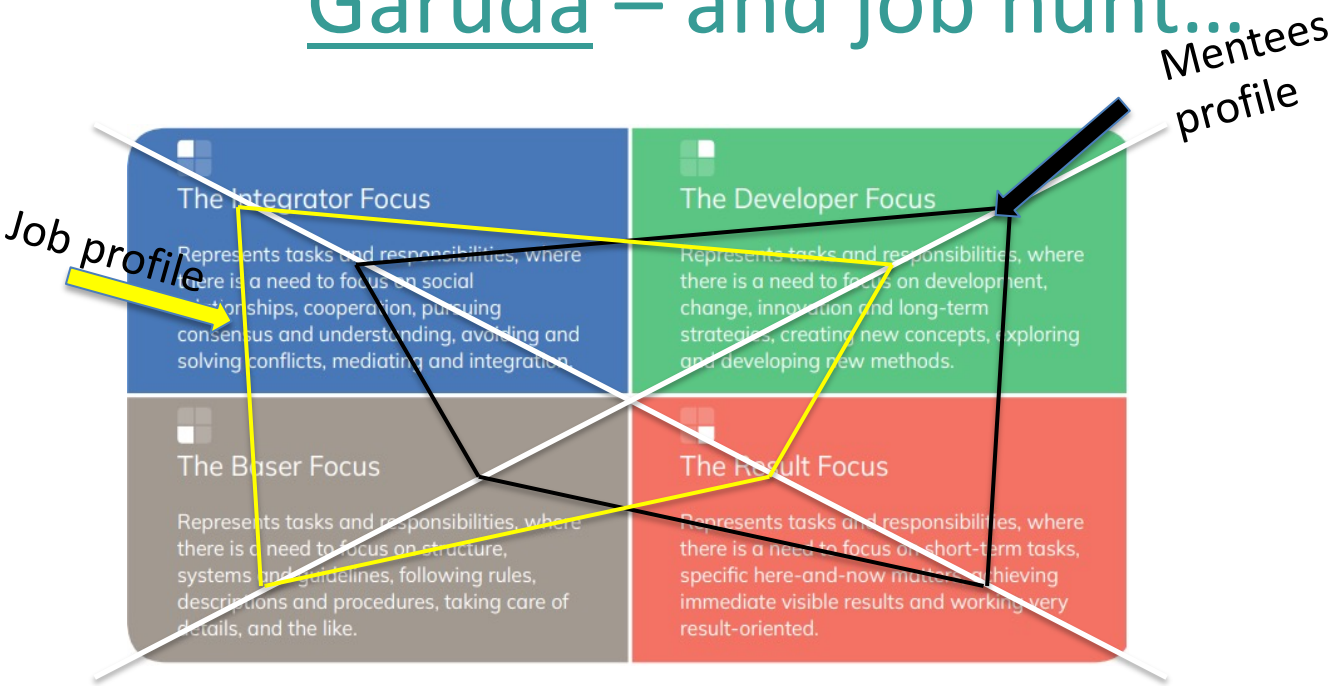
Garuda – and job hunt...



Do you still want the job?

if yes – what do you need to do?

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Fie Vesterled

Neurodivergent Leadership

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Mentors Toolbox

find it on **lisaott.dk**

- The mentees' program
- Slides from mentor meetings
- Alignment of expectations (at the first meeting)
- Mentees preparation (before first meeting)
- Question to the mock job interview
- SMART – goals
- Eisenhowers Matrix
- A Garuda profile demo
- "*Mentors Motivation*" by David Clutterbuck
- Links: Erin Meyer and Geert Hofstede and more….

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Dates to remember

Talent Bingo – date TBA – but January

Mentor Meeting April 29th 2025 515PM – 730PM

Graduation Ceremony: May 12th 2025 – 415PM – 6PM

GCCP19 ends in May 2025 - GCCP20 starts in March 2025

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